



South Fayette Township School District

Committee Meeting of the Whole

Tuesday, September 17, 2024
7:30 PM

MINUTES

The Committee Meeting of the South Fayette Township Board of School Directors was called to order at 7:36 PM in the Studio, in the High School by President Tom Iagnemma with the Pledge of Allegiance. President Iagnemma apologized for the late start announcing the Board held an Executive Session prior to the start of the meeting to discuss personnel and/or legal issues.

Present: Esther Cardillo, Rebecca Bruce, William Gray, Jen Iriti, Len Fornella, Joe Welch, Tom Iagnemma, Prajakta Patankar, Teresa Burroughs

Others: Chris Voltz, Tucker Arensberg, P.C., Superintendent Dr. Michelle Miller, Assistant Superintendent Dr. Kristin Deichler, Director of Finance Brian Tony, Director of Finance Ryan Neely, Director of Human Resources Mike Radage, Kristy Skerbetz, Emily Giovannucci, Kristy Kay, Student Representative Nandana Menon, Director of Technology Rob Warfield,, Superintendent's Assistant/Board Secretary Susan Vasalani

President Iagnemma announced the meeting is being recorded.

- Presentations
 - Gary Meinen, Willis Towers Watson - Owner's Controlled Insurance Program (OCIP)
 - Bob Zedreck, Gallagher Insurance - Builder's Risk Policy
 - Provided information related to insurance ramifications of having a building project
 - OCIP and Builders Risk - districts across the region utilize these programs
 - receive better and more cost effective insurance protection with OCIP
 - OCIP packages workers compensation (workers on the construction site), general liability (property or bodily injury covered by construction), excess liability (higher coverage limits than general liability, includes a 12 year completed operations term), no deductible, unified insurance claims and safety management
 - Builders Risk Insurance is a required purchase which covers the property during construction (existing insurance on the building does not cover construction).
 - Safety consultant will visit construction site every two weeks
 - With OCIP, contractors do not include the cost of their own insurance with their bids because OCIP covers all insurance needs.

CONSENT AGENDA

1. The Board considered approval of minutes from the following Board Meetings:

Special Meeting
Committee Meeting
Regular Meeting

Monday, August 5, 2024
Tuesday, August 20, 2024
Tuesday, August 27, 2024

2. The Board considered approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

| | |
|-----------------------------|-------------|
| Athletic Fund | Mark Keener |
| High School Activity Fund | Ryan Neely |
| Middle School Activity Fund | Ryan Neely |
3. The Board considered the recommendation of the Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber for Board approval of a real estate refund request from a 2023 school tax year duplicate payment from CoreLogic Tax Services, LLC.
4. Expenditures were submitted for Board review to be approved at the Regular Board Meeting.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

No comments were received.

Old Business

There was no old business discussed.

New Business

There was no new business discussed.

Superintendent's Monthly Report – Dr. Michelle Miller

Michael Radage has joined the leadership team as the Director of Human Resources.

The annual homecoming Carnival will be held next Thursday at 4 p.m. Our homecoming royalty will be named the following day, September 27th.

Hall of Fame reception to be held on October 3 with a recognition to be held during the October 4 football game.

First Coffee and Conversation with any parent or caregiver to be held on September 24.

The Digital Promise has chosen the Pittsburgh region for the Spring League of Innovative Schools convening. We will have over 400 school leaders from across the nation, and specifically the most innovative schools in the nation to visit our schools during the week of March 24th

The Band Festival will be held this Saturday with our little green machine beginning at 7 p.m.

BUSINESS OFFICE

Welch seconded Gray on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler to enter into an agreement with STAT Staffing Medical Services, Inc. to provide 1:1 nursing services, as needed, for a term of one year, effective retroactive to June 20, 2024.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler to enter into an agreement with the Human Services Administration Organization (HSAO) to provide services for the Student Assistance Program (SAP), effective retroactive from July 1, 2024, through June 30, 2025.

And on the recommendation of the Superintendent and Director of Finance Brian Tony to approve a three-year contract extension with UGI for Natural Gas on the Peoples Gas System with a start date of September 1, 2025. The Contract will have a Basis price of (-\$0.50) cents per Dth. The Contract extension was recommended by the Western Pennsylvania Natural Gas Consortium Committee.

PERSONNEL

Bruce seconded Welch on the recommendation of the Superintendent and Food Service Director to hire Food Services Workers, at the probationary rate of \$12.61 per hour; after completion of a successful probationary period, the rate will be \$15.76 per hour, effective for the 2024-2025 school year, pending receipt of required documents.

And on the recommendation of the Superintendent and High School Principal for a Duquesne University student to complete 30 hours of field experience with a High School Teacher from September 25, 2024, through December 19, 2024, pending receipt of required documents.

And on the recommendation of the The Superintendent and Middle School Principal to hire a Long-Term Substitute Family and Consumer Sciences Teacher, at a daily rate of \$160, retroactive to August 21, 2024.

And on the recommendation of the Superintendent and Middle School Principal to hire an Middle School Administrative Assistant at the rate of \$34,000, effective September 18, 2024, pending receipt of required documents.

And on the recommendation of the Superintendent and Middle School Principal for Board approval for a Western Governors University student to be a Student Teacher with a Middle School Teacher from September 18, 2024, through December 19, 2024.

And on the recommendation of the Superintendent and Administrators for Board approval the resignation of the following employees. (needs Board action taken on September 17)

- Middle School Building Substitute, effective September 5, 2024
- Paraeducator, effective date to be determined
- Custodian, effective date to be determined
- Student Monitor, effective date to be determined

And on the recommendation of the Superintendent and Elementary School Principal for Board approval of the confirmation of the salary for an Elementary School Permanent Substitute Special Education Teacher at the Bachelor's step 1 rate of \$51,750. The hiring was previously approved at the August 20, 2024, meeting, but the salary was omitted.

And on the recommendation of the Superintendent and Administrators for Board approval to hire Building Substitutes for the 2024-2025 school year, at the daily rate of \$150, effective date to be determined, pending receipt of required documents.

And on the recommendation of the Superintendent and Administrators for Board approval of (call as needed) Substitute Teachers, Support Personnel, and Clerical Staff pending receipt of required documents, effective for the 2024-2025 school year.

And on the recommendation of the Superintendent and Administrators for Board approval of EPR positions for the 2024-2025 school year, as listed.

And on the recommendation of the Superintendent and Assistant Superintendent for Board approval to hire After School Tutors and Tutoring Coordinators for the 2024-2025 school year.

And on the recommendation of the Superintendent and Athletic Director for Board approval of Esports Coaches for the 2024-2025 school year. (needs Board action taken on September 17)

And on the recommendation of the Board for approval of the salary adjustment for the Superintendent effective retroactive to July 1, 2024, for the 2024-2025 school year. (needs Board action taken on September 17)

And on the recommendation of the Board for approval of the salary adjustment for the Assistant Superintendent effective retroactive to July 1, 2024, for the 2024-2025 school year.

EDUCATION

Welch seconded Fornella on the recommendation of the Superintendent and High School Principal Dr. Natasha Dirda for Board approval for Mr. Jim Hausman and approved chaperones to accompany students showcasing their project to the Global Impact Forum at the Philadelphia Convention Center from September 22, 2024, through September 23, 2024. The cost of the trip will be covered by the 2024-2025 student activities budget.

And on the recommendation of the Superintendent and Solicitor for Board approval of a Stipulated Adjudication Agreement pertaining to a High School student.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler for Board approval of the Middle School Girls Who Code EPR which has completed the trial year.

And on the recommendation of the Superintendent and Assistant Superintendent for Board approval the following proposed EPRs to run for a trial/pilot year in 2024-2025.

- Unified Game Club, High School
- Percussion Ensemble, High School
- Talent Show, Middle School
- Library Club, Intermediate School

And on the recommendation of the Superintendent and Curriculum Director, Cristine Wagner-Deitch for Board approval to purchase seat licenses for students in Cyber Security 2 who opt for the Honors Optional Credit. These licenses, (\$99 per student) through Comp Ti-Test Out are covered under the existing budget.

TRANSPORTATION

The Board considered the recommendation of the Superintendent and Director of Transportation Brandon Soubie for approval of the bus stops and routes for the 2024-2025 school year. For audit purposes, the records will be kept in the transportation office.

ATHLETICS

The Board considered the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Basketball Coach Bryan Bennett for approval for the Girls Junior Varsity and Varsity Basketball teams to travel to Tampa Bay, Florida, to play in the Tampa Bay Christmas Invitational, tentatively December 27, 2024, through December 30, 2024. There will be no cost to the District.

CONSTRUCTION

The Board considered the recommendation of the Superintendent and Director of Finance Brian Tony for approval to utilize the CM Regent Owner Controlled Insurance Program (OCIP) for the following three construction projects: Intermediate School Addition, New Bus Depot, and New Elementary School.

The Board considered the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to purchase Builders Risk Insurance through Arthur J. Gallagher for the following three construction projects: Intermediate School Addition, New Bus Depot, and New Elementary School.

MISCELLANEOUS

There were no items discussed.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments.

Patankar seconded Cardillo to adjourn the meeting to Executive Session at 8:22 p.m.